#### **OPEN SESSION**

#### MARYLAND AVIATION COMMISSION MEMBERS

Paul Wiedefeld, Chairman

Vishal Amin

Chineta Davis

W. Drew Hawkins

Jose' Morales

Raymond C. Nichols

Lisa Ellis

David L. Winstead

### MARYLAND DEPARTMENT OF TRANSPORTATION (MDOT) MARYLAND AVIATION ADMINISTRATION (MAA)

Ricky D. Smith, Sr.

Kevin Clarke

Jeanette Cook

Annette Fisher

Staci Gorden

Jordan Kayloe

William Lindsey

Wayne Pennell

Paul Shank

i aui Jiialik

Ashish Solanki

LaTeesha Swann

James Walsh

#### OTHER EMPLOYEES OF THE STATE OF MARYLAND

Kimberly Mentzell, Department of Commerce

#### **MEMBERS OF THE PUBLIC**

Bruce Gartner, Howard County Office of Transportation

Chairman Wiedefeld called the meeting to order at 1:02 p.m.

WELCOME AND APPROVAL OF MINUTES - Chairman Wiedefeld

#### **BALTIMORE/WASHINGTON INTERNATIONAL THURGOOD MARSHALL AIRPORT**

Upon request for a motion to approve the minutes of the April 19 Commission meeting, it was so moved by Commissioner Nichols, seconded by Commissioner Morales and approved unanimously.

#### **EXECUTIVE DIRECTOR'S REPORT** – Ricky Smith

Ricky provided an update on legislative activity pertaining to the Maryland Aviation Administration (MAA).

#### State Legislation – SB 162

A bill has passed in the Maryland legislature that will alter the Maryland Aviation Commission. A summary of the changes to the Commission is below:

- The Commission shall consider information from airport employees and their representatives, local governments, citizens from communities near airports, and other communities that potentially have adverse health impacts from airport infrastructure.
- The Commission shall consider the aviation, economic, business, environmental, health, and other community-related impacts relevant to the decisions of the Commission.
- The Commission will consist of 13 members effective October 1, 2023.
  - 2 additional members recommended to the Governor from the Anne Arundel Co.
     Senate Delegation
  - 2 additional members recommended to the Governor from the Howard Co.
     Senate Delegation
- Each Commissioner shall receive an orientation on the Commission's responsibilities.
- The annual Commission report shall include a summary of feedback related to health and community impacts.
- Commission meetings are subject to additional requirements under the Open Meetings
  Act including livestreamed meetings posted online and timely postings of
  agendas/minutes online.
- The bill takes effect Oct 1, 2023.

#### Federal Legislation – H.R. 3935

The Transportation and Infrastructure Committee approved H.R. 3935, the Securing Growth and Robust Leadership in American Aviation Act, a bill to reauthorize the Federal Aviation Administration (FAA) and aviation safety and infrastructure programs for the next five years. A full House vote is expected later this month. The bill authorizes robust funding for airport infrastructure, including prioritizing investments for small and General Aviation airports.

Highlights of the legislation include:

- Provide Full Funding for the Airport Improvement Program (AIP)
  - \$3.35 billion for the traditional AIP account and \$1.1 billion for supplemental discretionary grants.
- Increase Funding for the Contract Tower Program
- Modernize the PFC (Passenger Facility Charge) Program
- Help Small Communities Retain Commercial Air Service
- Environmental Issues
  - Help airports address community concerns regarding aircraft noise and emissions
- Bipartisan infrastructure Law Implementation
- Properly Staff TSA Security Checkpoints

#### Perimeter Rule

To encourage growth at IAD, Congress initially limited DCA flights to a 650-mile "Perimeter". Congress authorized "Beyond Perimeter" flights beginning in 2000, with more flights added in 2003 and 2012. The perimeter has been increased as well, and is now set at 1,250 miles.

A coalition led by Delta Air Lines asked for 14 pairs of additional beyond perimeter slots at DCA. In May, Congressmen representing Delta hubs in Georgia and Utah introduced language into the FAA Reauthorization Bill. Recent Congressional committee negotiations have compromised to lower the request to four additional slot pairs.

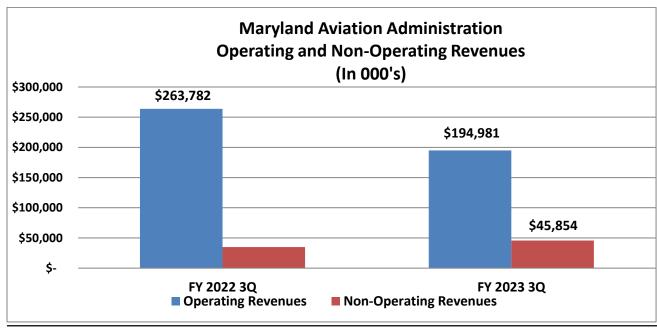
Some DC residents would like more access to more long flights from DCA. More nonstop capacity at DCA would theoretically lower fares to the destinations with new flights. Congressmen from the West would like to travel back and forth more conveniently.

Many area residents are concerned about increased noise. Other airlines have formed a coalition against the change. All four MD and VA senators are united in opposition. MAA wrote a letter in opposition to the proposed perimeter rule.

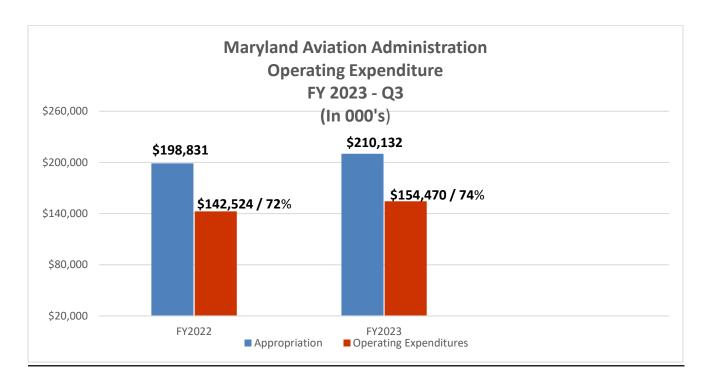
#### **BUSINESS DEVELOPMENT & MANAGEMENT** – James Walsh

#### FY 2023 Q3 Financial Results – Key Takeaways

- Last year was an outlier. MAA was up 9% in operating revenue and up nearly 30% in rental car revenue.
- Approximately 12% of passengers do not pay a Passenger Facility Charge (PFC) because they are using points from rewards programs (e.g. frequent flyer miles).
- Fuel costs have risen significantly, and could have an impact on operating expenditures in the future.



<sup>\*</sup> Note that in FY22 MAA received \$84M in Federal COVID Relief Funds under the American Rescue Plan Act of 2021 (ARPA) that is included in FY 2022 Operating Revenues.



### ASSEMBLY ROOM A/B, THIRD FLOOR BALTIMORE/WASHINGTON INTERNATIONAL THURGOOD MARSHALL AIRPORT

#### <u>Capital Program</u> <u>PFC Application 14 - \$123 million</u>

D/E Baggage Claim Expansion – Design Only	\$2 million
Checkpoint D/E Expansion	\$6 million
Concourse E Outbound BHS	\$34 million
Concourse A/B Bag Claim 0-5 Reconfiguration	\$27 million
Controlled Access Security System Replacement	\$5 million
Radio System Replacement	\$4 million
Snow Removal Equipment Replacement	\$24 million
Group V Aircraft Remote Parking	\$2 million
BGE and ST-AB Substations Replacement	\$19 million

#### **PLANNING & ENGINEERING** – Paul Shank

#### Construction Progress Report

#### Concourse A/B Connector and Baggage Handling System – Anticipated Completion-July 2026

This is a two-level terminal expansion project that includes a new connector between Concourses A and B, expanded holdrooms, new concessions, renovated restrooms, new in-line baggage system, and airline operations space. Project also includes capacity improvements to the Central Utility Plant and lighting improvements at the Lower Roadway. Program is using a Construction Manager at Risk (CMAR) project delivery method.

#### Key Milestones and Commitments:

- Design/Program Manager/CMAR Notice to Proceed: January 2019
- Mobilization, Selective Demo and Site Prep NTP (GMP-1 of 2): January 2022
- Connector Construction NTP (GMP-2 of 2): November 2022
- In-Line Screening Baggage Handling System Operational: October 2025
- Gates A1 through A5 with Open Market Concessions Operational: December 2025
- Project Complete: July 2026

#### Project Goals:

- Provide New & Increased Capacity In-line Screening Baggage Handling System
- Optimize BHS Tug Operations
- Consolidate SWA Facilities
- Connect Concourses A & B
- Relieve Passenger Congestion
- Increase Concessions Opportunities

BALTIMORE/WASHINGTON INTERNATIONAL THURGOOD MARSHALL AIRPORT

#### ASSEMBLY ROOM A/B, THIRD FLOOR

- Enhance Passenger Level of Service
- Improve Inbound Baggage Performance
- Modernize Passenger Restrooms
- Improve Project Design and Delivery Methodology CMAR

#### **Highlights**

- **SINGLE** Phase CBRA/CBIS Commissioning/Turnover
- Oversized BHS Screening
- Consolidated SWA Operations
- Badged Employee Entry
- Additional Substation
- Concession Storage
- Concession Receiving
- Concessions Freight Elevator
- Additional Outbound BHS Bag Make-Up Operations
- Improved Inbound Tug Operations
- Unrestricted Vehicle Service Road (VSR)

### Airline Maintenance Facility and Taxiway F (Phase 1/ Segment 1) – Anticipated completion – June 2025.

The project includes 26-acre site development for airline maintenance facility. MAA is preparing the site, and Southwest Airlines will build on it. Utilities brought into the site for connection to the facility. Construction of perimeter roads will be realigned to allow for both landside and airside access to the facility and connectivity to the existing perimeter road near Taxiway 'W'. In addition, a portion of Taxiway 'F' will be relocated.

#### **Progress:**

- Mass AMF site excavation is 90% complete and continues through 2023.
- Completed TW-F Ph 1 Segment 1.
- Completed relocated security fence and VSR
- Completed AMF Hanger and Apron Sites. Turned over for permit work.
- Stormwater pipe, sanitary line and waterline installation ongoing.
- BGE gas and electric work ongoing.

Airline Maintenance Facility and Taxiway F (Phase 1/ Segment 2) – Substantially Complete – September 2022.

### ASSEMBLY ROOM A/B, THIRD FLOOR BALTIMORE/WASHINGTON INTERNATIONAL THURGOOD MARSHALL AIRPORT

The project relocated 1,300 feet of Taxiway F from the existing intersection with Taxiway G to a point east of the new taxilane entrance to the airline maintenance facility. It will also address taxiway/runway FAA geometric standards.

#### **Progress:**

- TW-F Ph 1 Segment 2 completed 9/22/22, ahead of schedule.
- Taxiway F and T/W G to Runway 10 reopened on schedule.

# **BWI Terminal Restroom Improvement Program** — **Anticipated Completion** — **January 2024** Renovations of six (6) sets of existing airside restrooms including demolition, renovation work, extension of building envelope and alternate finishes. Two sets each in Concourses B, C, and D. The renovation will vary for each restroom depending on the current condition and projected usage.

#### **Tentative Restroom Opening Schedule:**

- Three Restrooms open by end of July.
  - o B.R1 opened April 10<sup>th</sup>.
  - o DY.R2 opened on July 3<sup>rd</sup>.
  - o C.R2 will open on July 17<sup>th</sup>.
- All Restrooms (six sets) will open by end of the year.

#### Progress at B.R1 - Gate B3

**Upper Level Activities** 

Restroom opened to public April 10<sup>th</sup>.

#### Lower Level Activities

Staging area used for B.R2 material storage

#### Progress at B.R2 - Gate B8

**Exterior Activities** 

- Lower level MEP rough-in
- Metal Panels completed

#### Interior Activities

- Electrical rough in ongoing
- HVAC rough ongoing
- Ceiling framing ongoing
- HVAC Duct mains installed
- Wall close-in

#### ASSEMBLY ROOM A/B, THIRD FLOOR

#### BALTIMORE/WASHINGTON INTERNATIONAL THURGOOD MARSHALL AIRPORT

#### Progress at C.R2 - Gate C2

#### Interior Activities

- Glass panels being installed
- Solid surface being installed
- Commissioning
- Punch list walk-throughs
- Final prep for opening

#### **Exterior Activities**

- Lower level ceiling close-in inspections
- Installing soffit
- Installing lights

#### Progress at C.R3 - Gate C9

#### **Exterior Activities**

- Cleaning exterior site of debris
- Light pole installed
- Head knocker installed

#### Interior Activities

- Ceiling rough-in
- Flood testing of floor
- Terrazzo base install
- Sandfill install

#### Progress at DY.R2 – D23

#### **Exterior Activities**

- Soffit framing
- Installing lights

#### Interior Activities

- Commissioning
- Punch list walk-throughs
- Final prep for opening

#### Progress at DX.R2 - Gate D7

#### **Exterior Activities**

Light pole install

#### BALTIMORE/WASHINGTON INTERNATIONAL THURGOOD MARSHALL AIRPORT

- Soffit framing
- Lower level MEP rough-in

#### Interior Activities

- Cement board installed
- Sprinkler heads landed
- Stall lights roughed in
- Plumbing rough in for hot water

#### Concourse DX-DY HVAC Upgrades – Anticipated Completion – July 2023

Work includes Concourse D Chiller Plant Expansion and replacement of existing air handlers in Concourse DY and the Commuter Concourse. Project also includes ceiling replacement and lighting improvements.

#### **Progress:**

- Project completed this week and already received an award.
- The American Society of Heating, Refrigeration and Air Conditioning Engineers (ASHRAE) awarded the project a *Chapter Technology Award*. This recognition focused on the innovative approaches for energy efficiency, improved indoor air quality, cost effectiveness, and overall environmental impact.

#### Airfield Lighting Vault Relocation (ALV) - Anticipated Completion - June 2024

Project includes building a new replacement ALV with dedicated rooms for each R/W system with fire separation for improved reliability and redundancy. The current program is being designed as a single project covering both the building and fit outs.

#### **Progress:**

- Field work commenced May 8, 2023.
- Building E&S, grading, electrical/communication ductbank installation, building foundation and plumbing work ongoing.

Taxilanes N & N1 Rehabilitation – Anticipated Completion – Summer 2024 (pending OWS) Work includes concrete reconstruction of Taxilanes N & N1. Project includes all areas of existing asphalt and an evaluation of adjacent gate aprons that have significant cracking.

#### **Progress:**

Field work commenced April 17<sup>th</sup>.

- 20-week lead time for OWS.
- Phasing sequence changed to accommodate the oil/water separator in Phase 1.
- Phase 1, 2 & 4 field work completes November 2023.

#### **BGE Feeder Upgrade – Phase 2 – Anticipated Completion – Winter 2025 (estimate)**

The project will improve electric system reliability at the 34.5 kV down to (3) 13.8 kV switchgear lineups. Phase 1 is the replacement of transformer T1, which was in service for over 43 years. Add liquid containment for T1, install underground ducts for Phase 2, and upgrade site lighting to LED for added safety. Phase 2 is the installation of new double-ended 35kV switchgear housings at the north and south substations, new BGE service feeders into the north and south switchgears, replacement of meters and relays in the 15kV switchgears.

#### **Progress:**

- Contractor mobilized June 12, 2023
- Submittal process underway; 75% of project submittals approved
- Construction began this week, July 10, 2023

#### Upcoming Capital Projects at BWI Marshall

#### Concourse C/D Connector and Air Traffic Control Tower (ATCT)

This contract will construct the final secure-side connector in the BWI Terminal. Project also programmed to include a new Airport Traffic Control Tower, Airport Operations Center, FAA office space, relocated gates and holdrooms, TSA screening, new inline baggage system, new passenger bag claim, and Airport Hotel.

#### **Project Status:**

- Concept Schematic Design complete in draft form.
- Enabling task funding being defined and initial study/design steps being programmed.

#### Taxiway T Reconstruction (Phases 2 and 3)

This contract will continue the reconstruction of Taxiway T in PCC. The taxiway is one of the two parallel taxiways serving the terminal perimeter and as such is one of the most heavily utilized. The existing asphalt pavement section has experienced multiple structural failures over the years resulting in disruptions to operations and multiple repair projects. MAA has programmed a complete reconstruction and has completed two projects to date. Due to the availability of funding as a result of the BIL legislation, MAA will complete the reconstruction under this contract.

#### BALTIMORE/WASHINGTON INTERNATIONAL THURGOOD MARSHALL AIRPORT

#### **Project Status:**

• 100% Design submission 7/7/23.

#### **Taxiway F Relocation - Phase 2**

Work includes relocation of the taxiway to rectify deficiencies in geometry and pavement conditions. Project includes TW lighting and signage.

#### **Project Status:**

- Design complete.
- Advertised January 30, 2023
- Bids received May 18, 2023
- NORA est. September 2023
- FAA project approval documents and grant application submitted last week.
- Approval anticipated end of August.

#### MDTA Police Relocation and D/E Bag Claim Improvements

The first phase of the project will relocate the Maryland Transportation Authority Police (MDTA) to Building 113 in the North Cargo area as well as a sub-station at the Central Terminal "Rabbit Warren." The second phase of the project will install two (2) new baggage carousels between Concourses D and E.

#### **Project Status:**

- 30% Design started for DE Baggage Claim.
- Design for the MDTA Police relocation is 100% complete and being prepared for bid

#### Concourse E Baggage Handling System (BHS)

Expansion of the baggage handling system (BHS) on Concourse E to accommodate increased demand. Preferred alternative includes a third EDS, new diverter, and new make-up carousel. An expanded checked baggage reconciliation area (CBRA) may be necessary per TSA.

#### **Project Status:**

- Planning study complete.
- 100% Design to be submitted to TSA for review on August 21, 2023.
- Waiver from TSA to reduce the number of resolution tables required for screening baggage was approved saving of over \$7,400,000 in program costs.

#### BALTIMORE/WASHINGTON INTERNATIONAL THURGOOD MARSHALL AIRPORT

#### Concourse A/B Bag Claim 0-5 Reconfiguration

This project will first provide and install a new Carousel 0 conveyor and controls, then demolish and replace Carousels 1-5 conveyors and controls. Existing carousels were installed in 2004 and have been used heavily by Southwest and are becoming unreliable.

#### **Project Status:**

Design initiated.

#### Upcoming Capital Projects at Martin State

#### **MTN Air Traffic Control Tower Replacement**

This project includes design and construction of a replacement air traffic control tower at MTN. The existing tower was built in 1942 and is past its useful life.

#### **Project Status:**

• 30% Design to be completed by June 2023

#### MTN Runway 15-33 Rehabilitation

This contract includes the full-length rehabilitation of Runway 15-33 at MTN to support the Maryland Air National Guard (MDANG) and General Aviation tenants.

#### **Project Status:**

- 100% Design complete
- Advertisement summer 2023.
- Construction 2024.

#### **PLANNING & ENGINEERING** – Kevin Clarke

#### National Environmental Policy Act (1970)

- First major environmental law to establish a national framework for environmental protection
- Goal of creating and maintaining conditions under which man and nature can exist in productive harmony (general objective – avoid, minimize, mitigate)
- Created the Council on Environmental Quality (CEQ), which is responsible for overseeing NEPA implementation
- Requires federal agencies to assess the environmental effects of their proposed actions and inform the public about their decision making

#### ASSEMBLY ROOM A/B, THIRD FLOOR

#### BALTIMORE/WASHINGTON INTERNATIONAL THURGOOD MARSHALL AIRPORT

 Each agency (e.g. FAA) has their own guidance, orders, processes for implementation

For MAA it means if the FAA has money in it (AIP/PFC) or regulates it (ALP), FAA has to give environmental approval

#### **Overview of the NEPA Process**

- Studies are scaled to the size, complexity and potential for <u>significant</u> <u>environmental impact</u> of the project(s)
- FAA and other special purpose laws define the threshold of significance for several impact categories
- FAA Determines the level of NEPA review required (i.e. CATEX, EA, EIS)
- Not in a vacuum EA & EIS require public engagement and interagency coordination
- FAA issues a "finding" or "determination"

#### What Gets Evaluated

Impact or Resource Categories

- Air Quality
- Biological Resources fish, wildlife, plants, forests, EFH & SAV
- Climate
- Coastal Resources
- DOT Act Section 4(f) Resources public parks
- Farmlands
- Hazardous Materials, Solid Waste, Pollution
- Historical, Architectural, Archaeological, Cultural Resources
- Land Use
- Natural Resources & Energy Supply
- Noise & Compatible Land Use
- Socioeconomics, Environmental Justice, Children's Health & Safety
- Visual Effects
- Water Resources wetlands, floodplains, surface waters, groundwater
- Cumulative Impacts

#### **Special Purpose Laws** (not inclusive)

- Section 106 of the National Historic Preservation Act
- Section 7 of the Endangered Species Act
- Migratory Bird Treaty Act

- Safe Drinking Water Act
- Wild & Scenic Rivers Act
- Executive Order 11988, Floodplain Management
- Executive Order 11990, Protection of Wetlands
- Executive Order 12898, Environmental Justice in Minority Populations and Low-Income Populations



#### **Typical EA Process**



## WEDNESDAY, JULY 12, 2023

#### ASSEMBLY ROOM A/B, THIRD FLOOR

#### BALTIMORE/WASHINGTON INTERNATIONAL THURGOOD MARSHALL AIRPORT

#### What's in BWI's Recent EA – The Proposed Action

- New, expanded and improved facilities
- Vegetative Obstruction Removal
- Pavement Management

#### BWI FONSI / ROD (2020)

Finding of No Significant Impact / Record of Decision

#### MTN's Recent EA & FONSI/ROD - The Proposed Action

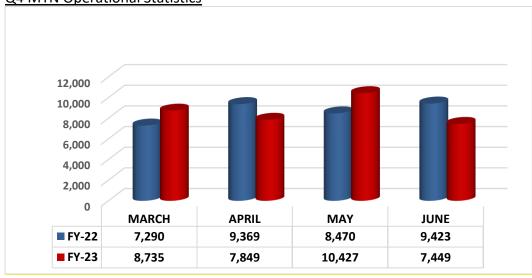
- Essential Fish Habitat & Submerged Aquatic Vegetation
- Coastal Resources Chesapeake Bay Critical Area
- Cultural Resources
- 2026 Noise Contours
- Water Resources Wetlands and Streams
- Marking and Lighting Plan

#### **Current & Upcoming NEPA Processes**

- BWI EA for Replacement ATCT, Hotel & LOS Clearing underway
- BWI CATEX for PFC-15 & Misc. Projects upcoming
- MTN EA for 8,100' Published Runway Length tentative
- BWI CATEX for Solar/Microgrid Installation tentative

#### MARTIN STATE AIRPORT (MTN) – LaTeesha Swann

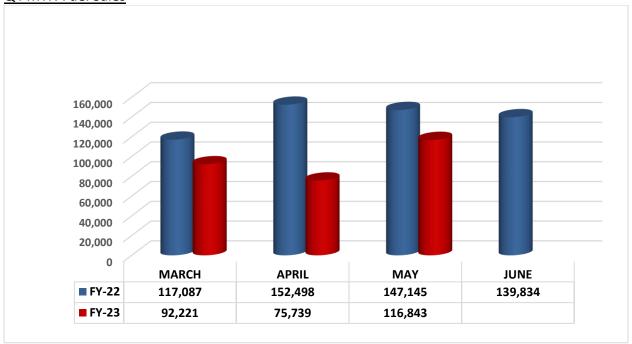
#### **Q4 MTN Operational Statistics**



#### BALTIMORE/WASHINGTON INTERNATIONAL THURGOOD MARSHALL AIRPORT

In May, a new record was set for the number of operations at MTN (10,427). Flight school activity was a contributing factor. In June, the number of operations dipped back down, most likely due to the Canadian wildfires.

#### Q4 MTN Fuel Sales



In comparing year-over-year fuel sales in March, April and May (FY 2022 vs. FY 2023), MTN's fuel sales decreased. MTN recently increased fuel prices.

#### MARKETING & AIR SERVICE DEVELOPMENT — Annette Fisher and Jordan Kayloe

#### Recent Media Coverage

Since the last Commission meeting in April, MAA and BWI Marshall airport received the following media coverage:

- BWI Thurgood Marshall Airport Unveils New Restrooms
- Board of Public Works Approves Soundproofing for Homes Near BWI Thurgood Marshall Airport
- BWI Thurgood Marshall Airport Celebrates New International Service from Copa Airlines

Governor Wes Moore recently recorded an audio announcement that is playing in BWI Marshall Airport.

#### ASSEMBLY ROOM A/B, THIRD FLOOR

#### **BALTIMORE/WASHINGTON INTERNATIONAL THURGOOD MARSHALL AIRPORT**

BWI Marshall was recently selected as a finalist in the 2023 America's Best Restroom contest, sponsored by Cintas Corporation. According to Cintas, the 22nd annual competition celebrates businesses that develop and maintain innovative restroom facilities. BWI Marshall is the only airport among the contest finalists. The public is invited to vote for their favorite finalist at BestRestroom.com. Voting ends August 11, 2023.

#### Air Service and Traffic Statistics

Looking at future capacity, Q3 2023 seats are up 11% from last year. Q2 seats finished up 17% from Q2 2022.

Compared to 2019, Q3 seats are flat. Q2 seats finished down 4% from Q2 2019.

In Q3 2023, Southwest offers over 70% of seat capacity.

On 28 Jul 2022, JetBlue announced its intent to acquire Spirit. Regulatory approval was expected to take two years. On March 7, the US DOJ sued to stop the merger. Maryland joined the suit March 31, and the trial is planned for October. In the meantime, JetBlue and Spirit operate independently.

In Q3 2023, BWI Marshall offers the most seats in the region. DCA's slot rules had meant carriers were operating all pre-pandemic flights, increasing capacity artificially. Without these restrictions, BWI Marshall's supply grows in summer to meet seasonal demand.

BWI - 35%

IAD - 33%

DCA - 32%

For international seats in Q3 2023, Dulles leads the region.

IAD - 86%

BWI - 11%

DCA - 3%

Airlines are restarting or launching many new routes in 2023.

Copa Airlines launched a new route from BWI to Panama City, Panama

Southwest launched a new route from BWI to:

-Oakland, CA

Frontier launched new routes from BWI to:

- -San Juan, Puerto Rico
- -Dallas / Fort Worth, TX

Spirit launched a new route from BWI to:

- -San Antonio, TX
- -Austin, TX

Copa Airlines opens connections to most of Central and South America. Service from BWI started Wednesday, June 28, 2023. Flights occur four times a week.

TSA statistics provide the most immediate look at passenger volumes. While they do publish numbers daily, they only count departing passengers – not arriving or connecting passengers.

April saw the best recovery to date, due to Spring Break. December saw holiday operational issues.

Total passenger numbers are recovering better than TSA numbers. More passengers are connecting at BWI Marshall than before the pandemic.

International traffic returned strongly in 2023.

For air cargo, year-over-year cargo growth has slowed since the spring. Shoppers are returning to brick and mortar stores, so airlines are carrying less cargo as online ordering flattens. But compared to 2019, cargo is generally up double digits. Cargo remains much stronger than prepandemic levels.

Total operations have recovered more slowly than passengers. Airlines are flying larger aircraft than before the pandemic. December saw holiday operational issues.

#### ADMINISTRATION & PERFORMANCE MANAGEMENT – Jeanette Cook

#### Advance Leadership Program

Program prepares high-potential and high-performing participants with the critical skills, knowledge, and resources needed to grow in their current positions and fulfill the competencies required of the next leadership level.

### ASSEMBLY ROOM A/B, THIRD FLOOR BALTIMORE/WASHINGTON INTERNATIONAL THURGOOD MARSHALL AIRPORT

- **ALP Level 1** For employees aspiring to Team-Lead, Supervisor, Manager or Deputy Director positions.
- **ALP Level 2** For employees and current leaders aspiring to Director or Deputy Chief positions.
- **ALP Level 3** For Deputy Chiefs and Directors aspiring to advance to Chief positions.

#### **Eligibility Requirements**

- Open to all with one year of employment and a 'Meets Standard' or higher.
- Eligibility requirements vary by level and include demonstrated leadership potential, experience supervising people and/or projects.
- Competitive application process.

#### **Program Modules & Other Components**

- Module 1 Understanding the Airport/Aviation Industry
- Module 2 Project Management
- Module 3 Lean Six Sigma Process Improvement
- Module 4 Public Administration
- Module 5 Leadership and Management
- Capstone Project
- MAA Aviators Toastmasters Club
- MAA Management Training Program
- Individual and Group Executive Mentorship

There are currently 14 participants across Levels 1 and 2.

#### MAA Internship Program

MAA's Internship Program provides a unique training experience designed to enhance the professional development of students. The MAA Internship Program equips college students with knowledge of the transportation and aviation industry and provides insight into MAA's contributions to the State of Maryland.

#### **Eligibility Requirements**

- Applicant must be currently enrolled in an undergraduate degree program at an accredited college or university.
- Major in Aviation, Engineering, Architecture, Information Technology, Finance, Communications, Marketing, Environmental Services, Public Administration, Business Administration and Business Management.
- GPA of 2.5 or higher.
- Must be able to complete and pass all pre-employment screenings.

#### **BALTIMORE/WASHINGTON INTERNATIONAL THURGOOD MARSHALL AIRPORT**

2019 - the program was conceptualized and designed

2022 – the program launched with 10 interns

2023 – the program was expanded and now included 19 interns

Division	Office	Intern	School
<b>Executive Office</b>		Elycia Woodham	Spelman College
<b>Executive Office</b>		Kobe White	Towson University
Executive Office (Chief of Staff)		Brandon Michael	Carroll Community College
APM	Human Resources	John James	Morgan State University
APM	Organizational development	Noah Thomas	Towson University
APM	Diversity, Equity, & Inclusion	Shana Williams	Elizabethtown College
BWI O&M	BWI Airport Operations	Neima Dedefo	UMES
BWI O&M	BWI Airport Operations	Daniel Hersey	UMES
BWI O&M	Building Maintenance	Steven Whalen	UMES
BWI O&M	Fire & Rescue	Jonathan Wu	Duke University
BWI O&M	Airport Security	Anthony Espinoza	Loyola University
MTN O&M	MTN Airport Operations	Kensington Veatch	UMES
P&E	Architecture	Casandra Gallman	Kent State University
P&E	Construction	Vimbajnashe Mabvaru	Montgomery College
P&E	Env Compliance	Michael Daniel	Embry-Riddle University
P&E	Planning	Charles Stembler	Purdue University
P&E	Engineering Technology	Rainer Becker	University of Michigan
Airport Technology	Infrastructure Services	Matitoma Assalekpalou	UMGC
MASD	Marketing/Communications	Christa Manning	Towson University

#### **PUBLIC COMMENT PERIOD** – Comments from Members of the Public

Mr. Bruce Gartner from the Howard County Office of Transportation introduced himself and gave a brief overview of his work with Howard County Government. He said he looks forward to working with MDOT on issues related to noise. He explained that Howard County was in the

midst of updating its General Plan, a long-range document that guides land use decisions. He spoke about why Howard County leadership is vested in the airport and believes the airport is vital to the region and the local economy.

#### **CLOSED SESSION**

Upon request for a motion by Chairman Wiedefeld to meet in closed session, it was so moved by Commissioner Raymond Nichols, seconded by Commissioner David Winstead, and approved unanimously by Chairman Wiedefeld and Commissioners Vishal Amin, Chineta K. Davis, Drew Hawkins, Jose' Morales, Raymond C. Nichols, Lisa Ellis, and David. L. Winstead.

The Maryland Aviation Commission met in closed session July 12, 2022 from 2:17 p.m. to 2:29 p.m., in accordance with §3-305 of the General Provisions Article, Annotated Code of Maryland, to consider the following:

• Personnel Matters – To discuss the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of employees or officials over whom it has jurisdiction §3-305(b).

Besides the Commissioners, the following individuals were present for the entire closed session discussion: Ricky Smith, William Lindsey, and Staci Gorden. Only permitted items and actions were discussed and taken in the closed session.

Upon request for a motion to return to Open Session, it was so moved by Commissioner Nichols, seconded by Commissioner Hawkins, and approved unanimously. The meeting returned to Open Session at 2:29 p.m.

#### **OPEN SESSION**

There being no further business, a motion to adjourn was made by Commissioner Winstead, seconded by Commissioner Davis, and approved unanimously. The meeting adjourned at 2:31 p.m.